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Full Time Career Job Posting at Rio Creek Feed Mill

Job Title: Outdoor Labor – Flex Location

Locations: Rio Creek & Luxemburg, Wisconsin

Employment Type: Full Time, 40-50 hours/week, some weekends required

Benefits: Paid Vacation, Retirement Plan with employer match, Health Insurance Plan available, Dental, Vision, Disability, Life

Salary: Negotiable, depending on experience

Posted Date: 11/18/2025

Closing Date: when filled

To Apply: Fill out and submit RCFM's job application paperwork and drop off at either location, or email to ajbarta@riocreekfeedmill.com

Job Description:

Primary Objective:

Load and unload product within facilities; seasonally, deliver products to custom applicators and mix fertilizer. Assist other team members as needed.

Major Accountabilities:

- Report to assigned workplace at time specified; late arrivals or absences must be reported to the supervisor prior to start time
- Maintain required licenses, physicals, etc. necessary to perform job requirements
- Accurate and efficient unloading and delivery of products
- Assist with the distribution of farm supply products and grain when assigned
- Maintain cleanliness of shop and warehouse areas
- Participate in safety and job-related training programs provided by the company
- Follow company policies and procedures regarding safety and conduct
- Create a positive, professional image with customers and in the community
- Accept and carry out other assigned duties given by manager

Knowledge, Skills, Abilities:

- Display a high level of initiative, effort, and commitment towards completing assignments efficiently
- Ability to communicate information or ideas effectively in written or oral form
- Ability to organize, deal with change effectively, and work on multiple tasks concurrently
- Ability to work in a fast-paced environment, at times independently with minimal supervision

- Possess math skills when performing daily operations
- Related field experience preferred but not required
- Work overtime with little to no notice
- Must drive company vehicles safely and obey all traffic laws
- Comply with all safety requirements

Physical Requirements/Environmental Adaptability:

- Requires strength to lift, push, pull or carry objects with a minimum of 50 pounds. Also, the flexibility to bend, stretch, twist, or reach with your body, arms and/or legs. Also, trunk strength and ability to use abdominal and lower back muscles to support part of the body repeatedly or continuously over time. Some tasks may include repetitive motion.
- Climbing heights may be required.
- Agricultural environments at times may be undesirable at times including exposure to weather extremes, noise, dust, fumes, chemicals and fertilizers, and strains from lifting and bending requirements.
- Personal Protective Equipment(PPE) may be required for some tasks.